

COVID-19 Resource Center & Task Force

Amundsen Davis is committed to partnering with our clients through the legal and economic consequences of the COVID-19 pandemic. Our multi-disciplinary COVID-19 Task Force is developing timely alerts and webcasts to help you and your company through these challenging times. Information and links are grouped below by topic for your convenience. Please don't hesitate to contact a member of our Task Force or the attorney with whom you usually work at our firm for assistance to guide you through this trying time.

VACCINE MANDATES

- January 25, 2022 - OSHA's COVID-19 Vaccine Mandate is Dead, Now What?
- January 24, 2022 - Federal Contractors' Alert: Your Vaccine Has Been Halted... Again
- January 17, 2022 - Updated Deadlines for COVID-19 Vaccine Mandate for Health Care Workers
- January 13, 2022 - CMS Health Care Vaccine Mandate Allowed by U.S. Supreme Court
- January 13, 2022 - OSHA's Emergency COVID-19 Vaccination and Testing Standard Blocked
- December 20, 2021 - OSHA's Emergency COVID-19 Vaccination and Testing Standard Reinstated
- December 20, 2021 - OSHA'S COVID-19 Vaccine Mandate is Back on!
- December 16, 2021 - CMS Vaccine Mandate - On Again (Sort Of)?
- November 4, 2021 - CMS Releases Interim Final Rule Requiring COVID-19 Vaccination for Employees and Suppliers
- November 4, 2021 - OSHA Releases COVID-19 Vaccination and Testing Rule for Private-Sector Workers
- November 4, 2021 - How are Businesses to Navigate the Conflicting Federal Vaccine Mandates and State Bans on Such Mandates?
- October 27, 2021 - EEOC Offers Some Help in Navigating the Murky Waters for Religious Exemptions From COVID-19 Vaccines
- October 4, 2021 - Courts Allow Employers to Enforce Vaccine Mandates
- September 27, 2021 - Federal Contractors' Alert: What We Know and Still Don't Know About Biden's Vaccination Mandate

PROFESSIONALS

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- September 16, 2021 - Wage and Hour Questions on the Vaccine Mandate: Pitfalls for Illinois Employers Covered by the Executive Order
- September 13, 2021 - Who is a Federal Contractor for Purposes of the Biden Vaccine Mandate?
- September 7, 2021 - What to Consider Before Implementing a Health Insurance Surcharge for Unvaccinated Employees
- August 26, 2021 - Mandating Vaccines in the Workplace: How to Implement a COVID-19 Vaccine Policy

[The Consolidated appropriations act 2021](#)

- December 22, 2020 - STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers

[The American Rescue Plan Act of 2021: What's in it for Employers?](#)

- April 8, 2021 - US DOL Publishes Model Notices for American Rescue Plan COBRA Subsidy
- March 11, 2021 - The American Rescue Plan Act of 2021: What's in it for Employers?

[COVID-19 Questionnaire for HR Professionals](#)

- March 2021 - COVID-19 Questionnaire (for employees who are symptomatic or presumptively have COVID-19)

[Webcast Recordings](#)

- March 23, 2021 - American Rescue Plan: What Employers Must Know Now
- February 4, 2021 - Stimulus 2.0 - Employer Boot Camp – What You Need to Know Now

[Business Continuity](#)

- February 10, 2022 - COVID-19 Employer Updates – Where Do We Stand Now?
- August 13, 2021 - Government Loans and Grants to Businesses – Beware of the “Fine Print”
- July 28, 2021 - I Don't Want to Wear a Mask...Part 5: CDC Reversal...and School Supplies Include Masks?!?!
- May 17, 2021 - UPDATED: I Don't Want to Wear a Mask...Part 4: OSHA Weighs In!
- May 14, 2021- I Don't Want to Wear a Mask...Part 3: Land of the Mask Free and Home of the Brave

- March 9, 2021 - COVID-19 Extension of Group Welfare Plan Benefit Deadlines Clarified Bringing Potential Relief to Employers
- March 8, 2021 - So Your Employee Wants to Work Remotely Out of State
- February 23, 2021 - Check Local and State Health Department Rule: Some Require Reporting of COVID-19 Cases

Bankruptcy

- February 11, 2021 - Congress Pushes Bankruptcy Aid for Those Suffering Financially from COVID-19

Tax

- February 2, 2021 - Time for Employers that Were Subject to FFCRA Leave to Send Corrected W-2's?

Labor Unions

- April 28, 2021 - Health Care Workers and Labor Unions: The COVID "Bump" and the New Administration's Efforts to Unionize More Workers

Insurance coverage

- May 19, 2021- IWCC Establishes Emergency Rule for Certain Workers Sickened with COVID-19
- May 19, 2021- Insurance Coverage For Covid-19 Claims Under D&O Policies

Impact on the ADA

- August 10, 2021 - Lingering COVID-19 Symptoms May Trigger ADA and FMLA Protection
- April 6, 2021 - Can I Ask My Employees If They Have Been Vaccinated?

Occupational Health & Safety

- September 30, 2021 - Budget Bill Increases OSHA Fines Five-Fold
- September 9, 2021 - OSHA to Issue Mandatory Vaccination and Testing Rule for Certain Employers
- August 16, 2021: OSHA Revises Its Guidance
- June 18, 2021 - OSHA ETS: What Health Care Providers Need to Know
- June 10, 2021- OSHA Issues its Emergency COVID-19 Standard
- March 16, 2021 - OSHA's New National Emphasis Program for COVID-19
- March 3, 2021 - COVID-19 Interview Questionnaire for HR Professionals

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- February 10, 2021 - OSHA's Latest COVID-19 Guidance

CONSTRUCTION

- April 21, 2022 - California Court Opens the Litigation Floodgate Re: COVID-19 Exposure in the Workplace
- March 4, 2021 - New Pending Illinois Legislation Could Impact Potential COVID-19 Exposure Claims

HEALTH CARE

- April 28, 2021 - Indiana General Assembly Expands COVID-19 Immunity Protections
- April 12, 2021 - Patience Required: New Federal Court Opinion on the Application of COVID-19 Immunities

TRANSPORTATION

- March 2, 2021 - FMCSA Extends COVID-19 Relief Measures through May 2021
- February 8, 2021 - Going Somewhere? Make Sure to Take Your Mask on Public Transportation
- January 5, 2021 - Maintenance and Cure in the Time of COVID-19

REAL ESTATE

- February 25, 2021 - Post Pandemic Considerations - Real Estate Contracts

OTHER RESOURCES

Having difficulty keeping up-to-date on all of the state executive-level actions taken during the COVID-19 pandemic? In addition to reviewing the alerts published here in Amundsen Davis's COVID-19 Task Force Resource Center, check out the Council of State Governments' website, which has assembled a compilation of all state-level executive orders related to COVID-19. The site is accessible at: <http://web.csg.org/covid19/executive-orders>, and allows users to search and view executive orders sorted by state or by subject matter.

Experience

Represented a Fast Food Franchisee in a Lawsuit Seeking an Injunction Requiring Extensive Operational Changes during the COVID-19 Pandemic

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In the Media

III. Attys Hope Virtual Hearings Will Endure Post-Pandemic – *Law360* Interviews and Quotes Lew Bricker
Media Mention, *Law360*, March 12, 2021

Alerts

California Court Opens the Litigation Floodgate Re: COVID-19 Exposure in the Workplace
SmithAmundsen Construction Alert, April 21, 2022

COVID-19 Employer Updates – Where Do We Stand Now?
SmithAmundsen Labor & Employment Alert, February 10, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?
SmithAmundsen COVID-19 Alert, January 25, 2022

OSHA'S Emergency COVID-19 Vaccination and Testing Standard Reinstated
SmithAmundsen OSHA Alert, December 20, 2021

OSHA'S COVID-19 Vaccine Mandate is Back on!
SmithAmundsen Labor & Employment Alert, December 20, 2021

CMS Vaccine Mandate Enjoined Nationwide
SmithAmundsen Health Care Alert and COVID-19 Alert, December 1, 2021

Judge Temporarily Blocks CMS Vaccine Mandate in 10 States
SmithAmundsen Health Care Alert and COVID-19 Alert, November 30, 2021

How are Businesses to Navigate the Conflicting Federal Vaccine Mandates and State Bans on Such Mandates?
SmithAmundsen COVID-19 Alert, November 4, 2021

Courts Allow Employers to Enforce Vaccine Mandates
SmithAmundsen Covid-19 Alert, October 4, 2021

Federal Contractors' Alert: What We Know and Still Don't Know About Biden's Vaccination Mandate
SmithAmundsen COVID-19 Alert, September 27, 2021

Wage and Hour Questions on the Vaccine Mandate: Pitfalls for Illinois Employers Covered by the Executive Order
SmithAmundsen Covid-19 Alert, September 16, 2021

Who is a Federal Contractor for Purposes of the Biden Vaccine Mandate?
SmithAmundsen COVID-19 Alert, September 13, 2021

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What to Consider Before Implementing a Health Insurance Surcharge for Unvaccinated Employees

SmithAmundsen COVID-19 Alert, September 7, 2021

OSHA ETS: What Health Care Providers Need to Know

SmithAmundsen Labor & Employment Alert, June 18, 2021

Insurance Coverage For COVID-19 Claims Under D&O Policies

SmithAmundsen Insurance Alert, May 19, 2021

IWCC Establishes Emergency Rule for Certain Workers Sickened with COVID-19

SmithAmundsen Insurance Alert, May 19, 2021

Indiana General Assembly Expands COVID-19 Immunity Protections

SmithAmundsen Health Care Alert, April 28, 2021

Patience Required: New Federal Court Opinion on the Application of COVID-19 Immunities

SmithAmundsen Health Care Alert, April 12, 2021

OSHA's New National Emphasis Program for COVID-19

SmithAmundsen OSHA Alert, March 16, 2021

New Pending Illinois Legislation Could Impact Potential COVID-19 Exposure Claims

SmithAmundsen Construction Alert, March 4, 2021

FMCSA Extends COVID-19 Relief Measures through May 2021

SmithAmundsen Transportation Alert, March 2, 2021

Congress Pushes Bankruptcy Aid for Those Suffering Financially from COVID-19

SmithAmundsen Financial Services and Bankruptcy Alert, February 11, 2021

OSHA's Latest COVID-19 Guidance

SmithAmundsen OSHA Alert, February 10, 2021

Maintenance and Cure in the Time of COVID-19

SmithAmundsen Alert, January 5, 2021

The Real Estate Market and the Impact of COVID-19

SmithAmundsen Real Estate Alert, October 29, 2020

Steps to Take to Prepare for COVID-19 Claims NOW

SmithAmundsen OSHA and Construction Alert, August 26, 2020

Emails Seemingly Sent from the Small Business Administration Regarding COVID-19 Loan Relief Could Be Phishing Emails: Exercise Caution!

SmithAmundsen Data Privacy & Security Alert, August 14, 2020

Bankruptcy Judge Slashes Rent Due By Restaurant Tenant During COVID-19
SmithAmundsen Bankruptcy & Creditor's Rights Alert, June 16, 2020

Insurance Coverage for COVID-19 Claims Under CGL Policies
SmithAmundsen Insurance Alert, June 2, 2020

Defense of COVID-19 Bodily Injury Litigation in Illinois
SmithAmundsen Insurance Alert, June 2, 2020

COVID -19 and Business Interruption Claims
SmithAmundsen Commercial Litigation Alert, April 28, 2020

CARES Act Stimulus Package Summary

COVID-19 Updates Impacting Employers
SmithAmundsen Alert, April 24, 2020

Consent Issues During a Pandemic: What to Do if a Patient Refuses COVID-19 Testing
SmithAmundsen Health Care alert, April 20, 2020

Wisconsin Expands Immunity for Health Care Providers and Health Care Manufacturers, Distributors & Sellers Amidst COVID-19
SmithAmundsen Health Care Alert, April 17, 2020

COVID-19 Updates Impacting Workers Compensation and OSHA
SmithAmundsen OSHA Alert, April 14, 2020

Hoarding and Price Gouging: Antitrust Concerns amid COVID-19
SmithAmundsen Corporate Alert, April 9, 2020

Liability Immunity under the PREP Act for Medical Device Manufacturers for Qualified Medical Countermeasures against COVID-19
SmithAmundsen Health Care Alert, April 9, 2020

Riding Out COVID-19: Three Proactive Things Businesses Can Do This Week
SmithAmundsen Financial Services Alert, April 7, 2020

HHS Office of Civil Rights Announces Guidance to Assist Providers in Navigating HIPAA During the COVID-19 Public Health Emergency
SmithAmundsen Health Care Alert, April 7, 2020

Executive Order Creates Immunity for Illinois EMS Providers and EMTs during the COVID-19 Disaster absent Willful Misconduct or Gross Negligence
SmithAmundsen Transportation Alert, April 6, 2020

FMCSA Expands Scope of COVID-19 Related Emergency Regulation Exemptions
SmithAmundsen Transportation Alert, April 6, 2020

COVID-19 Resource Center & Task Force

Hospital Guidance for Meeting EMTALA Requirements in Light of COVID-19
SmithAmundsen Health Care Alert, April 2, 2020

Liability Immunity for Health Care Providers During the COVID-19 Crisis
SmithAmundsen Health Care Alert, April 2, 2020

Cybersecurity in the Home Office: How to Stay Vigilant During COVID-19
SmithAmundsen Data Privacy & Security Alert, March 26, 2020

Feds Issue Guidance to Financial Institutions Working with Customers Affected By COVID-19
SmithAmundsen Financial Services Alert, March 25, 2020

Protecting Your Business: Board Fiduciary Duties Amid COVID-19
SmithAmundsen Corporate Alert, March 25, 2020

Gift Tax Returns and COVID-19
SmithAmundsen Tax Alert, March 24, 2020

Congressional Changes Meant to Encourage Small Business Chapter 11 Bankruptcy Filings Prove Timely Amid COVID-19 Outbreak
SmithAmundsen Financial Services Alert, March 24, 2020

COVID-19's Impact on Construction in Illinois
SmithAmundsen Construction Alert, March 23, 2020

Top Recommendations for Lenders During the COVID-19 Pandemic
SmithAmundsen Financial Services Alert, March 19, 2020

Impact of COVID-19 on Supply Chain Contracts and Responding to Force Majeure Claims
Article, March 13, 2020

Events

L&E Legal Updates + Business Succession Planning
Independent Pharmacy Cooperative Conference 2022, Seminar; San Diego, CA, April 14, 2022

COVID-19 Testing: What Employers Need to Know
SmithAmundsen Webcast, January 10, 2022

The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on Small and Large Businesses
Illinois Chamber of Commerce; Webcast, December 15, 2021

The New Work Environment: Concerns for Businesses & Workers Post-COVID
Muncie, IN; Ball State University, December 9, 2021

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The Very Latest on Vaccine Mandates for the Illinois Employer: Focusing on the Manufacturing Industry

Illinois Chamber of Commerce, Webcast, December 8, 2021

Eighth Annual New Laws Forum 2021

Illinois Chamber of Commerce, Lisle, IL; Webcast, December 1, 2021

Operating Under a "New Normal" While Mandating COVID Vaccinations

Chicago Healthcare Risk Management Society; Chicago, IL, November 19, 2021

OSHA's Vaccine Mandate: What Does It Really Mean For Private Employers?

Valley Industrial Association; Webcast, November 17, 2021

OSHA's Emergency COVID-19 Vaccination and Testing Standard

SmithAmundsen; Webcast, November 17, 2021

New COVID-19 Vaccine Mandates & Related Developments

The Horton Group; Webcast, November 16, 2021

Vaccine Mandates- Their Impact on Your Business and What to Expect

2021 NAMA Fly-In NE VOICE Advocacy Summit, Seminar; Washington, DC, November 16, 2021

Rules, Tools, and Q&A - COVID Vaccine & Testing Mandate for the Workplace

Connor & Gallagher OneSource; Webcast, November 11, 2021

COVID-19 Lawsuits: What Businesses Can Do to Diminish Risks & Avoid Liabilities

Illinois Chamber of Commerce, Webcast, November 2, 2021

Biden Vaccine Mandates: What Employers Need to Know

Illinois Chamber of Commerce, Webcast, October 28, 2021

To Mandate Vaccines or Not: What Employers Need to Know

Illinois Chamber of Commerce, Webcast, October 7, 2021

New COVID-19 Vaccine Mandates & Related Developments

The Horton Group; Webcast, September 17, 2021

Illinois/Missouri: Big Changes in 2020 & 2021 and What's Shaping Up for 2021

Illinois Chamber of Commerce; St. Louis, MO, September 16, 2021

Overview to Stay Compliant Within Employment Laws

Lorman, Webcast, September 1, 2021

Hybrid, Remote and Post-Pandemic (Eventually!) Return to In-Person Work

Arrangements: A Panel Discussion on Key Topics for Those with Disabilities

Intellectual Property Owners Association, Webcast, August 20, 2021

Your Employee Asked to Work Remotely Indefinitely (or Short Term): Important Legal Considerations Before You Say Yes
SmithAmundsen, Webcast, June 23, 2021

What You Need to Know as You Transition Your Team Back to the Office
AssuredPartners, Webcast, May 12, 2021

COVID-19 and the Biden Administration Proposed Immigration Changes and Impacts on Employment Based Immigration
Illinois Chamber of Commerce, Webcast, April 20, 2021

To Mandatory Vaccinate or Not, That Is The Question! What Employers Need to Understand
Client Webcast, March 31, 2021

President Biden's Emergency COVID-19 Standards
Valley Industrial Association, Webcast, March 30, 2021

COVID-Related Updates for Employee Benefit Plans
Illinois Chamber of Commerce, Webcast, March 24, 2021

Gearing up for President Biden's Emergency COVID-19 Workplace Rules
Illinois Chamber of Commerce, Webcast, March 23, 2021

American Rescue Plan: What Employers Must Know Now
SmithAmundsen, Webcast, March 23, 2021

COVID-19 Vaccine and the Workplace: Legal & Medical Insight
Speaking Engagement, Forsite Benefits & Wellness, Webcast, March 11, 2021

COVID-19 Vaccine in the Workplace
Aurora Regional Chamber of Commerce, Webcast, March 10, 2021

To Mandate Vaccines or Not: What Employers Need to Understand
Illinois Landscape Contactors Association, Webcast, March 3, 2021

To Mandate Vaccines or Not: What Employers Need to Understand
Illinois Chamber of Commerce, Webcast, March 2, 2021

Changes to Medical Leave in the COVID Age
Speaking Engagement, 35th Annual DBE Workshop and Secretary's Golden Shovel Awards, Webcast, February 25, 2021

Labor Law Hot Topics and COVID-19 – What It Means for Employers
Illinois Lumber and Material Dealers Association; Webcast, February 25, 2021

COVID-19 Vaccinations and Employer Responsibilities
Illinois Association Chamber of Commerce Executives, Webcast, February 11, 2021

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Berwyn Development Corporation Seminar on COVID-19 Vaccination and Required Testing

Berwyn Development Corporation, Webcast, February 2, 2021

COVID Safety & Health Concerns in the Workplace

Employee Benefits Association of Northern Illinois, Webcast, January 27, 2021

The New Normal: Virtual Education in a Pandemic

Speaking Engagement, Wisconsin Association of School Boards and Wisconsin School Administrators Alliance School Law Conference & Workshop, Webcast, January 22, 2021

COVID-19 Relief in 2021: What Employers Need to Know

Speaking Engagement, BizTimes Media, Old National Bank, and SVA Certified Public Accountants, Webcast, January 21, 2021

The Illinois Construction Industry Legal Power Seminar – Sixth Annual

A Live Streamed Seminar

SmithAmundsen; Webcast, January 21, 2021

Mandatory Vaccines and Other Options for Employers During this Year's Cold & Flu Season

Rockford Chamber of Commerce, Webcast, January 13, 2021

Reducing and Defending COVID-19 Workers' Compensation Claims

SmithAmundsen, Webcast, December 17, 2020

How Employees Can Better Manage this Year's Cold & Flu Season

Illinois Chamber of Commerce, Webcast, December 4, 2020

Election 2020 and the Merit Shop: How Should Merit Shop Contractors Prepare for Upcoming DOL Policy and Regulatory Actions?

Associated Builders and Contractors' Legal and Policy Forecast Conference; Webcast, December 3, 2020

To Mandate Vaccines or Not: What Employees Need to Understand

Illinois Chamber of Commerce, Webcast, November 18, 2020

Pandemic Problems: Prominent Legal Issues and Trends in a COVID-19 World

Speaking Engagement, Wisconsin Institute of Certified Public Accountants 2020 Accounting and Auditing Conference, Livestream, November 18, 2020

Impact of the 2020 Election on the Workplace

Illinois Chamber of Commerce, Webcast, November 10, 2020

Sexual Harassment and Discrimination in the Workplace for Employers – *Are You Prepared Both Proactively & Reactively for the Illinois Workplace Transparency Act?*

SmithAmundsen, Webcast, October 22, 2020

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The Illinois Prevailing Wage Certified Transcript of Payroll
Illinois Chamber of Commerce, Webcast, October 21, 2020

USLAW Network Virtual Worldwide Retreat: 2021 and Beyond
USLAW Network, Webcast, September 30, 2020 - October 9, 2020

Illinois Minimum Wage & Overtime During these Unprecedented Times
Illinois Chamber of Commerce, Webcast, October 13, 2020

Train the Trainer: Anti Sexual Harassment Training Mandatory in Illinois
Illinois Chamber of Commerce, Webcast, October 8, 2020

Trends & Technical Issues Impacting Employment Based Immigration in Light of
COVID-19 and the Election Year
Illinois Chamber of Commerce, Webcast, October 6, 2020

Employee Quarantining, Contact Tracing & Testing: The Latest COVID "Ins and
Outs"
Illinois Chamber of Commerce, Webcast, September 22, 2020

How to Confront and Discipline Employees in the Age of COVID-19
Illinois Chamber of Commerce, Webcast, September 15, 2020

Conducting an Internal HR Audit in 2020 and Beyond
Illinois Chamber of Commerce, Webcast, September 10, 2020

COVID-19 Executive Orders, Back-to-School and Other Concerns
Finishing Contractors Association of Illinois, Webcast, September 1, 2020

Illinois Mandatory Anti-Sexual Harassment Training
Lorman Education Services, Webcast, August 27, 2020

Long Term Care Litigation & Enforcement – ‘Legal Distancing’ from COVID-19 Risk
Indiana Health Care Association Annual Conference, August 2020

Race, Religion, and Politics in the Workplace: What Employers Need to Know
SmithAmundsen, Webcast, August 19, 2020

What Employers Need to Know Related to COVID-19 and Childcare
Illinois Chamber of Commerce, Webcast, August 17, 2020

Back to School: What Employers Need to Know related to COVID-19 and
Childcare for the Upcoming School Year
SmithAmundsen, Webcast, July 30, 2020

It's Time To Thrive – Getting Your Business Back On Track in 2020
Speaking Engagement, BizTimes Media's Family & Closely Held Business Summit
2020, Webcast, July 22, 2020

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Union Organizing and Worker Activism During COVID-19
Illinois Chamber of Commerce, Webcast, July 21, 2020

Complying with NEW OSHA Mandates in the COVID-19 Era & Avoiding Retaliation
Claims
Illinois Chamber of Commerce, Webcast, July 16, 2020

The Employment Law Horizon: Hot Topics and Trends in the COVID-19 World
USLAW Network, Webcast, July 16, 2020

Litigation Concerns Spike as the State Opens
Speaking Engagement, Green Bay Packers Mentor-Protégé Program, Webcast,
June 9, 2020

Returning to Work: What will business look like after COVID-19?
Speaking Engagement, Creative Business Interiors and The Horton Group,
Webcast, June 4, 2020

Pandemic Cybersecurity Related Issues and the New Normal
USLAW Network, Inc, Webcast, June 2, 2020

The New Form I-9 and Addressing Form I-9 Compliance in Light of the Impacts of
COVID-19
Illinois Chamber of Commerce, Webcast, May 21, 2020

Employment and Labor Law for Returning Workers to the Workplace – Part 2
National Automatic Merchandising Association, Webcast, May 21, 2020

Employment and Labor Law for Returning Workers to the Workplace – Part 1
National Automatic Merchandising Association, Webcast, May 19, 2020

Re-Opening the Economy: Preparing to Return to the Workplace
The Chamber of Manitowoc County; Webcast, May 19, 2020

Re-Opening the Economy --- Preparing to Return Workers to the Workplace
Illinois Chamber of Commerce, Webcast, May 15, 2020

COVID-19 in Skilled Care and Assisted Living: What You Must Do Now to Manage
Risk and Impact
SmithAmundsen, Webcast, May 15, 2020

Milwaukee CRE and COVID-19: Strategies for a Shifting World
Speaking Engagement, RE Journals, Webcast, May 15, 2020

Update on Federal COVID-19 Programs for Health Care Providers
Indiana Council of Community Mental Health Centers, Webcast, May 13, 2020

Workers' Compensation & COVID-19
Aurora Regional Chamber of Commerce, Webcast, May 8, 2020

COVID-19 in the Workplace & Work Comp Claims: Employer's Will Pay?!?!?
Illinois Chamber of Commerce, Webcast, May 7, 2020

COVID-19: What Employers Can do to Diminish Work Comp Claims and Legal Exposures
St. Charles Chamber of Commerce, Webcast, April 30, 2020

COVID-19 and IL Unemployment Insurance - How it's SUPPOSED to Work and What Employers Need to Know
Illinois Chamber of Commerce, Webcast, April 29, 2020

COVID-19 in the Workplace: Reducing Work Comp Claims & Avoiding OSHA Violations
Illinois Manufacturers' Association, Webcast, April 28, 2020

CHRMS Spring Webinar: Liability Protections for Health Care Providers during COVID-19
Chicagoland Healthcare Risk Management Society, Webcast, April 24, 2020

COVID Era and Beyond: Managing Workforce Liability Under a New Normal Speaking Engagement, BizTimes Media, Webcast, April 23, 2020

How Family First Coronavirus Response Act and CARES Impact Your Business
Aurora Regional Chamber of Commerce, Webcast, April 15, 2020

COVID-19: Preparing for Defaults, Forbearances and Small Business Bankruptcies
SmithAmundsen, Webcast, April 10, 2020

COVID-19: What Illinois Contractors Must KNOW and DO NOW
SmithAmundsen, Webcast, April 9, 2020

COVID-19 FINANCIAL ASSISTANCE: What Money is Available and How Can My Business Get It?
Associated Builders and Contractors of Illinois, Webcast, April 9, 2020

COVID-19 and the Remote Workforce: What Employers Need to Know
Illinois Chamber of Commerce, Webinar, April 9, 2020

Understanding the CARES Act
Speaking Engagement, BizTimes Media, Webcast, April 8, 2020

The Current and Potential Effects of the Coronavirus on Employers, Employees, and the Workplace
Clear Law Institute, Webcast, April 6, 2020

Human Resources Legal Advice You Need to Know Now
American Bus Association & USLAW Network, Webcast, April 3, 2020

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Coronavirus Aid, Relief, and Economic Security Act (CARES Act): How Employers Can Take Advantage

Illinois Manufacturers' Association, Webcast, April 2, 2020

How to Prepare Your Business for New COVID-19 Laws

Launchways, Webcast, March 30, 2020

COVID-19 – The Latest Governmental Mandates Impacting the Workplace
National Automatic Merchandising Association, March 30, 2020

Covid-19 Updates for CMHCs: Paid Leave, Work Rules and Telemedicine

SmithAmundsen, Webcast; Indianapolis, IN, March 27, 2020

COVID-19 - How Employers Must Pay Workers During the Crisis

Illinois Chamber of Commerce, Webcast, March 26, 2020

How Will the Families First Coronavirus Response Act Impact Employers?

The Horton Group, Webcast, March 24, 2020

What Employers Need to Know About the COVID-19 Outbreak: Understand How the COVID-19 Outbreak Will Affect Your Workforce Strategy

Launchways, Webcast, March 20, 2020

COVID-19 Webinar Series: The Latest Local, State and Federal Mandates Impacting the Workplace

Presented by SmithAmundsen COVID-19 Task Force, March 18, 2020

Published Works

To Mandate COVID-19 Vaccines or Not... That is the Question!

Article, *InTouch Magazine – NAMA*, Winter 2022

Best HR Practices Coming Out of the Pandemic

Article, *InTouch Magazine – NAMA*, Summer 2022

Planning for the COVID-19 Vaccination Mandate

Article, *InTouch Magazine – NAMA*, Winter 2022

Navigating Employer Vaccine Mandates: Incentives and Penalties

The Illinois Manufacturer Magazine, November 2021

Mandatory Vaccines and Vaccine Incentives – Guidance Issued by the EEOC

Hoosier Banker Magazine, July/ August 2021

Worker Activism and Union Organizing Amid COVID-19

USLAW Magazine, Fall 2020

State of Indiana General Liability COVID-19 Quick Guide

USLAW, September 1, 2020

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State of Illinois General Liability COVID-19 Quick Guide
USLAW, September 1, 2020

COVID Fatigue? What You May Have Missed Related to Employment Laws
InTouch Magazine – NAMA, Summer 2020

State of Illinois Force Majeure Law Compendium (during COVID-19 pandemic)
USLAW, June 5, 2020

State of Indiana Force Majeure Law Compendium (during COVID-19 pandemic)
USLAW, June 5, 2020

COVID-19 and University Closures - What Institutions Can Expect as Students File Class Actions Against Them
The Defense Research Institution's Commercial Litigation Committee Newsletter, June 2, 2020

COVID Conundrum
The CLM Magazine, May 21, 2020

COVID-19: Main Street Loan Facility and Main Street Expanded Loan Facility – Side By Side Comparison
SmithAmundsen Financial Services Alert, April 20, 2020

Blog Posts

Local and State Employment Law Update: COVID-19, Wage Transparency and Criminal Records
Labor & Employment Law Update, April 22, 2022

Form I-9 COVID-19 Document Relaxation Rule Coming to an End
Labor & Employment Law Update, March 30, 2022

COVID-19 Employer Updates – Where Do We Stand Now?
Labor & Employment Law Update, February 10, 2022

OSHA's COVID-19 Vaccination Mandate is Dead, Now What?
Labor & Employment Law Update, January 25, 2022

Federal Contractors' Alert: Your Vaccine Mandate Has Been Halted....Again
Labor & Employment Law Update, January 24, 2022

Updated Deadlines for COVID-19 Vaccine Mandate for Health Care Workers
Labor & Employment Law Update, January 17, 2022

CMS Health Care Vaccine Mandate Allowed by U.S. Supreme Court
Labor & Employment Law Update, January 13, 2022

OSHA's Emergency COVID-19 Vaccination and Testing Standard Blocked
Labor & Employment Law Update, January 13, 2022

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Biden's Insurance Plan Mandate to Cover At-Home COVID-19 Tests, But Not for Employment Purposes

Labor & Employment Law Update, January 13, 2022

OSHA'S COVID-19 Vaccine Mandate is Back on!

Labor & Employment Law Update, December 20, 2021

CMS Vaccine Mandate – On Again (Sort Of)?

Labor & Employment Law Update, December 16, 2021

Federal Contractors' Alert: COVID-19 Vaccination Mandate Is Halted — For Now

Labor & Employment Law Update, December 7, 2021

CMS Vaccine Mandate Enjoined Nationwide

Labor & Employment Law Update, December 1, 2021

How are Businesses to Navigate the Conflicting Federal Vaccine Mandates and State Bans on Such Mandates?

Labor & Employment Law Update, November 21, 2021

OSHA Suspends Emergency COVID-19 Vaccination and Testing Standard

Labor & Employment Law Update, November 18, 2021

CMS Releases Interim Final Rule Requiring COVID-19 Vaccination for Employees and Suppliers

Labor & Employment Law Update, November 4, 2021

OSHA Releases COVID-19 Vaccination and Testing Rule for Private-Sector Workers

Labor & Employment Law Update, November 4, 2021

EEOC Offers Some Help in Navigating the Murky Waters for Religious Exemptions From COVID-19 Vaccines

Labor & Employment Law Update, October 27, 2021

Courts Allow Employers to Enforce Vaccine Mandates

Labor & Employment Law Update, October 4, 2021

With US Easing Travel Restrictions, Foreign National Visa Holders Ask: Can I Go Home?

Labor & Employment Law Update, October 1, 2021

Budget Bill Increases OSHA Fines Five-Fold

Labor & Employment Law Update, September 30, 2021

Federal Contractors' Alert: What We Know and Still Don't Know About Biden's Vaccination Mandate

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Evaluating Work from Home Accommodation Requests: Will New EEOC Lawsuit Signal A Wave Of Similar Litigation?

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Lingering COVID-19 Symptoms May Trigger ADA and FMLA Protection

Labor & Employment Law Update, August 10, 2021

I Don't Want to Wear a Mask...Part 5: CDC Reversal...and School Supplies Include Masks?!?!

Labor & Employment Law Update, July 28, 2021

OSHA ETS: What Health Care Providers Need to Know

Labor & Employment Law Update, June 18, 2021

Yes, Your Employer Can Require You To Be Vaccinated, According to a Federal Judge in Texas

Labor & Employment Law Update, June 14, 2021

OSHA Issues its Emergency COVID-19 Standard

Labor & Employment Law Update, June 10, 2021

EEOC Issues Updated Guidance Addressing COVID-19 Vaccine Incentives Among Other Issues

Labor & Employment Law Update, May 28, 2021

UPDATED: I Don't Want to Wear a Mask...Part 4: OSHA Weighs In!

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I Don't Want to Wear a Mask...Part 3: Land of the Mask Free and Home of the Brave

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Health Care Workers and Labor Unions: The COVID "Bump" and the New Administration's Efforts to Unionize More Workers

Labor & Employment Law Update, April 28, 2021

US DOL Publishes Model Notices for American Rescue Plan COBRA Subsidy

Labor & Employment Law Update, April 8, 2021

Can I Ask My Employees If They Have Been Vaccinated?

Labor & Employment Law Update, April 6, 2021

The American Rescue Plan Act of 2021: What's in it for Employers?

Labor & Employment Law Update, March 11, 2021

COVID-19 Extension of Group Welfare Plan Benefit Deadlines Clarified Bringing Potential Relief for Employers

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Yes, Even Vaccinated Employees Must Continue Wearing Masks

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URGENT: Workers Can Refuse Work and Receive Unemployment Benefits Due to COVID-19

Labor & Employment Law Update, February 26, 2021

Check Local and State Health Department Rules: Some Require Reporting of COVID-19 Cases

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What President Biden's American Rescue Plan Could Mean for Employers

Labor & Employment Law Update, February 17, 2021

OSHA's Latest COVID-19 Guidance

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Time for Employers that Were Subject to FFCRA Leave to Send Corrected W-2s?

Labor & Employment Law Update, February 2, 2021

DOL Clarifies that Not All Travel Time is Compensable in the Era of Telework

Labor & Employment Law Update, January 18, 2021

STIMULUS 2.0: The Consolidated Appropriations Act 2021 – Key Provisions for Employers

Labor & Employment Law Update, December 22, 2020

COVID-19 Relief Bill: FFCRA Leave Mandate Not Extended; Tax Credits Available for Voluntary Leave

Labor & Employment Law Update, December 22, 2020

Update: EEOC Issues Guidance Regarding COVID-19 Vaccines in the Workplace

Labor & Employment Law Update, December 16, 2020

California Implements New COVID-19 Emergency Temporary Standards Now in Effect

Labor & Employment Law Update, December 4, 2020

CDC Now Provides Two Options for Shortened Quarantine Time

Labor & Employment Law Update, December 3, 2020

Ohio COVID-19 Updates

Labor & Employment Law Update, November 18, 2020

St. Louis City and St. Louis County Impose Heightened COVID-19 Restrictions on Employers, Businesses, and Social Gatherings

Labor & Employment Law Update, November 18, 2020

Wisconsin COVID-19 Updates

Labor & Employment Law Update, November 18, 2020

COVID-19 Resource Center & Task Force

Illinois' NEW COVID-19 Mitigation Plan to Impact Virtually ALL Employers –
Effective November 20, 2020

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Indiana's New COVID-19 Restrictions

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Can I Require My Employees to Get the COVID -19 Vaccine?

Labor & Employment Law Update, November 12, 2020

SAMPLE Questionnaire and HR Checklist for Confirmed COVID-19 Cases

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Can you Ask Employees Medical Questions during a Pandemic? The EEOC's
Guidance on Complying with the ADA during COVID-19

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Time to Revisit Your Contact Tracing Protocols after CDC Redefines Close Contact
as 15-Minutes of Cumulative Exposure

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Your CA Fast Five – Highlights on Five Major Changes to California's Employment
Laws that You Need to Know Right Now

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DOL Issues Updated FFCRA Regulations

Labor & Employment Law Update, September 14, 2020

DOL Clarifies FFCRA Child Care Leave – More FFCRA Guidance Expected

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How to Combat Negative Publicity During COVID-19

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Federal Court Significantly Changes the FFCRA and Uncertainty Abounds

Labor & Employment Law Update, August 5, 2020

I Don't Want to Wear a Mask...Part 2: How Businesses Can Enforce the
Policy Requirement

Labor & Employment Law Update, July 24, 2020

Employees Entitled to Leave Because Camp is Closed? Yes.

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COVID-19 "Close Contacts" Just Got a Little Closer

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ATTENTION Paycheck Protection Program Loan Recipients: REVISED Forgiveness
Application Issued

Labor & Employment Law Update, June 23, 2020

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Forgiveness Requirements Relaxed with Passage of Paycheck Protection Program Flexibility Act

Labor & Employment Law Update, June 5, 2020

Charting the Course for H-1Bs and Other Visas Through COVID-19

Labor & Employment Law Update, May 27, 2020

COVID-19 Illinois Workers' Compensation Amendment

Labor & Employment Law Update, May 26, 2020

Another Symptom of COVID-19: Union Organizing

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OSHA Revises COVID-19 Guidance....Again

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Can I go to Jail if My Business Violates a Stay-at-Home Order?

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Key Takeaways for PPP Borrowers: The Forgiveness Application is Finally Out!!

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The SBA and Treasury Issue Safe Harbor for Necessity Certification and Extend Deadline to Repay PPP Loan

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Wisconsin Strikes Down Stay-at-Home Order: Non-essential Businesses Prepare to Reopen

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Benefit Plan Deadlines Extended – COBRA, Special Enrollment, Plan Disclosures and More

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ADA Implications: I Don't Want to Wear a Mask....

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Must Employers Pay for Employee's Temperature Screens in Light of COVID-19? Wage and Hour Laws May Impact Employer Safety Procedures

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What if a Laid Off Worker Refuses to Return to Work under the PPP?

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UPDATE: Governor Pritzker's Latest Executive Order Requires Employers with Employees On-Site to Post IDPH Workplace Safety Guidance

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What to do When Your Employee Tests Positive for COVID-19

Labor & Employment Law Update, April 30, 2020

Why You Need to Pay Attention to How the Feds Are Approaching the Meat and Poultry Processing Industry

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Missouri Announces Plan to Gradually Reopen Economic and Social Activity

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Governor Pritzker Extends the Illinois Stay at Home Order through May 30, 2020

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You Didn't Get Your PPP Loan – What Now?

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EEOC Updates COVID-19/ADA Guidance As We Move Toward Reopening the Economy

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You Just Received Your PPP Loan Money. Now What?

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OSHA's NEW Enforcement Plan re: COVID-19

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Workers' Compensation and COVID-19: Proving Work Comp Claims are Becoming Easier (with Illinois leading the way...)

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CDC Issues New Relaxed Guidelines for Safety Practices for Essential Workers Potentially Exposed to COVID-19

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Retirement Plan Relief for Employees under the CARES Act – Expanded Distributions and Loans

Labor & Employment Law Update, April 7, 2020

Biometric Data in the Days of Virtual Interaction and E-Learning

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UPDATE – Does a “Shelter-in-Place” or “Stay-at-Home” Order Trigger Paid Sick Leave under the FFCRA?

Labor & Employment Law Update, April 6, 2020

Essential Yet Ineligible: Cannabis-Related Businesses Face Conundrum Under COVID-19

Cannabis Business Legal News, April 5, 2020

Missouri Issues State-wide “Stay At Home” Order

Labor & Employment Law Update, April 4, 2020

COVID-19 Resource Center & Task Force

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US DOL Releases Families First Coronavirus Response Act (FFCRA) Temporary Regulations and Updates FAQ's

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DOL: FFCRA Leave Can Be Taken Intermittently By Agreement Of The Employee And Employer (In Some Circumstances)

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WARN Act and its Implications for COVID-19 Layoffs and Furloughs

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Employee Retention Credit NOW Available for Many Businesses Financially Impacted by COVID-19

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The Duty to Bargain During the COVID-19 Pandemic

Labor & Employment Law Update, March 31, 2020

Does a "Shelter in Place" or "Stay at Home Order" Trigger Paid Leave under the FFCRA?

Labor & Employment Law Update, March 31, 2020

U.S. DOL Issues Guidance on the FFCRA "Small Employer" Exemption and "Viability" Definition

Labor & Employment Law Update, March 30, 2020

U.S. DOL Issues Guidance on "Health Care Provider" and "Emergency Responder" Definitions for FFCRA Exclusions

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Can Employers Use Existing Paid Leave Benefits to Offset Emergency Paid Sick Leave under the FFCRA?

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So You Want Some of the Fed Money? The Potential Price for Mid-Sized Businesses: A Labor Union

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Regular Rate of Pay under the FFCRA – It's Not Necessarily the Base Wage

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Senate Passes CARES Act – Bringing Relief to Many of Your Businesses!

Labor & Employment Law Update, March 26, 2020

Counting to 500 Under the Families First Coronavirus Response Act

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US DOL Releases FAQs re: the Families First COVID-19 Act (FFCRA) – April 1st Effective Date

Labor & Employment Law Update, March 25, 2020

US DOL FFCRA POSTING NOTICE IS HERE!!!

Labor & Employment Law Update, March 25, 2020

OSHA & COVID-19

Labor & Employment Law Update, March 24, 2020

Wisconsin Issues Safer At Home Order in Response to COVID-19

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What to Do When Your Employees Are Scared to Come to Work?

Labor & Employment Law Update, March 24, 2020

Tax Breaks for Qualified Disaster Relief Payments to Employees

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DHS Relaxes I-9 Requirements for New-Hires Impacted by COVID-19 and USCIS Extends Timeframe for E-verify TNCs

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Missouri Mandates Social Distancing and St. Louis County and City Order "Stay At Home"

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Small Business Administration Providing Emergency Funding Due to COVID-19

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Legislative Relief for Employers and Their Employees Affected by the Coronavirus Pandemic

Labor & Employment Law Update, March 22, 2020

"Stay at Home" Order in Illinois

Labor & Employment Law Update, March 20, 2020

My Employee is Subject to a "Shelter-in-Place" Order – What Do I Do Now?

Labor & Employment Law Update, March 20, 2020

How Will an Employer's Existing Paid Leave Policies Apply to The Families First Coronavirus Response Act Paid Leave Mandates

Labor & Employment Law Update, March 19, 2020

BREAKING NEWS: FEDS PASS REVISED PAID LEAVE & OTHER EMPLOYER MANDATES IN RESPONSE TO COVID-19

Labor & Employment Law Update, March 18, 2020

EEOC GUIDANCE on the Impact of the ADA on COVID-19 Preventative Measures

Labor & Employment Law Update, March 18, 2020

Families First Coronavirus Response Act: What It Means For Employers

Labor & Employment Law Update, March 15, 2020

COVID-19 Resource Center & Task Force

CDC Issues Guidance on the Coronavirus for Employers
Labor & Employment Law Update, February 24, 2020

Telemedicine Appointments Can Be Used To Establish Serious Health Conditions
Under the FMLA
Labor & Employment Law Update, January 14, 2014

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Center &
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