

Reasonable Accommodations: Employer Obligations under the ADA and Beyond

SmithAmundsen, Indianapolis, IN; Webinar
June 19, 2019 | 12:00 PM - 1:30 PM ET

Workplace accommodations take many forms. Most often, accommodations are thought of as modifications which allow individuals with disabilities to perform essential functions of positions for which they are otherwise qualified.

While certainly the most common, workplace accommodations are not limited to an employer's obligations under the ADA. Accommodations can also allow employees to practice their religious beliefs, allow pregnant employees to continue working until they give birth, allow new mothers to return to work *and* breastfeed their newborns, and assist transgender employees to navigate workplace obstacles.

Join Suzanne Newcomb at noon ET on Wednesday, June 19 (either in-person in Indianapolis, or via webinar) for an in-depth look at workplace accommodations, specifically legal obligations, best practices, and emerging trends.

Attendees will learn:

- How to determine whether an individual is entitled to ADA protection
- How to distinguish between "reasonable" accommodations and those that impose "undue hardship"
- How to properly document the ADA-mandated "interactive process"

Who should attend? HR professionals, managers, and business owners

We hope you can join in-person or via webinar!

EVENT DETAILS

Wednesday, June 19, 2019

PROFESSIONALS

Suzanne S. Newcomb
Partner

RELATED SERVICES

Employee Benefits &
Executive Compensation

Employment Advice &
Counsel

Labor, Employment, Benefits
& Immigration

Staffing Agency, Independent
Contractor & Contingent
Workforce

Traditional Labor & Union
Relations

Workers' Compensation

Registration: 11:30 AM - 11:50 AM ET

Program: 12:00 PM - 1:30 PM CT

Lunch will be served

COST:

Complimentary

CREDIT

All credit listed below is pending approval

Continuing Legal Education (CLE) - IN, IL; 1 Hour

HR Certification Institute (HRCI) - 1 Hour

Society for Human Resource Management (SHRM) - 1 PDC

LOCATION:

SmithAmundsen

201 North Illinois Street, Suite 1400

Capital Center, South Tower

Indianapolis, IN 46204

*Call-in and webinar details will be provided upon registration

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