

Defended a Staffing Agency Against Allegations of a Hostile Work Environment and Retaliation Claims

SmithAmundsen defended a staffing agency client against allegations claims of a same-sex hostile work environment and retaliation claims brought by a plaintiff-employee who claimed that a co-worker exposed the plaintiff to hostility because the co-worker allegedly wanted a relationship with the plaintiff's significant other. The court granted our client's motion to dismiss the claims based on our arguments that "romantic rival" claims are not cognizable under federal employment discrimination statutes.

PROFESSIONALS

Michael F. Hughes
Partner

Steven W. Jados
Partner

Julie A. Proscia
Partner

RELATED SERVICES

Employment Advice &
Counsel

Labor, Employment, Benefits
& Immigration