

# Defended an Engineering and Manufacturing Industry Client Accused of Terminating an Employee Because of Her Race

SmithAmundsen defended an engineering and manufacturing industry client against a federal lawsuit brought by a former employee who alleged she was terminated because of her race. The court granted summary judgment to SmithAmundsen's client—in the immediate wake of the Seventh Circuit's Ortiz ruling, which made it much harder for employers to win summary judgment—dismissing the claims and ruling that the evidence did not establish that the employee was terminated because of her race.

## PROFESSIONALS

Steven W. Jados  
Partner

Jeffrey A. Risch  
Partner

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